



## Senior Appointments and Pay Committee agenda

Date: Wednesday 1 February 2023

Time: 3.45 pm

Venue: The Jubilee Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF

### Membership:

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

<b>Agenda Item</b>	<b>Page No</b>
<b>1 Apologies for Absence</b>	
<b>2 Declarations of Interest</b>	
<b>3 Minutes of the last meeting</b> To agree the minutes of the meetings held on 14 and 19 December 2022.	<b>3 - 6</b>
<b>4 Exclusion of the Public</b> To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
<b>5 Confidential minutes of the last meetings</b> To agree the confidential minutes of the meetings held on 14 and 19 December 2022.	<b>7 - 14</b>
<b>6 Staff Financial Support Update Paper</b>	<b>To Follow</b>
<b>7 Bucks Pay (Schools) 2023 Pay Award</b>	<b>15 - 32</b>
<b>8 Date of next meeting</b> 16 March 2023	

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email [democracy@buckinghamshire.gov.uk](mailto:democracy@buckinghamshire.gov.uk).



## Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 14 December 2022 in The Paralympic Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF, commencing at 5.35 pm and concluding at 5.44 pm.

### Members present

J Chilver (Vice-Chairman), Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

### Others in attendance

S Keyes, R Shimmin and S Taylor

### Agenda Item

#### 1 **Apologies for Absence**

Apologies were received from Councillor Tim Butcher and Councillor Anders Christensen.

#### 2 **Declarations of Interest**

There were no declarations of interest.

#### 3 **Exclusion of the Public**

**Resolved:** To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

#### 4 **Appointment of Corporate Director - Adults and Health**

**Resolved:** The Senior Appointments and Pay Committee **considered** the recommendation of the Member Appointment Panel and agreed an appointment offer with the salary package as outlined in the confidential minutes.

#### 5 **Date of next meeting**

19 December 2022.

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## Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Monday 19 December 2022 in The Paralympic Room, Buckinghamshire Council, Gatehouse Road, HP19 8FF, commencing at 12.02 pm and concluding at 2.18 pm.

### Members present

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

### Others in attendance

S Keyes, S Murphy-Brookman, R Shimmin, S Taylor and J Whiteley

### Agenda Item

**1 Apologies for Absence**

There were none.

**2 Declarations of Interest**

There were none.

**3 Minutes of the last meeting**

**Resolved:** The minutes of the meeting held on 12 October 2022 were **agreed** as accurate record and were signed by the Chairman.

**4 Exclusion of the Public**

**Resolved:** To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

**5 Confidential minutes of the last meeting**

**Resolved:** The confidential minutes of the meeting held on 12 October 2022 were **agreed** as accurate record and were signed by the Chairman.

**6 Trade Union Pay Submissions**

**Resolved:** The Senior Appointments and Pay Committee **noted** the UNISON pay claim for 2023.

**7 Annual Pay Review Pay Landscape**

**Resolved:** The Senior Appointments and Pay Committee **noted** the pay landscape

including earnings growth and inflation and **considered** the trade union pay claims.

**8 2022 Pay Settlement**

**Resolved:** The Senior Appointments and Pay Committee **agreed** an additional payment as detailed in the confidential minutes.

**9 Senior Posts**

**Resolved:** The Senior Appointments and Pay Committee **considered** the information and **agreed** to the senior post creation as detailed in the confidential minutes.

**10 Peripatetic Pool**

**Resolved:** The Senior Appointments and Pay Committee **noted** the implementation of the peripatetic pool.

**11 Date of next meeting**

12 January 2023

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